

## EEO Report - WMVY, Friends of MVY Radio

December 1, 2017 - November 30, 2018

The report below lists all full-time vacancies filled during the reporting period for MVY Radio.

### Full Time Vacancies and Positions Filled During Past Year: 2

#### Recruitment Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Referral Sources	Contact Info	Number Referred by Recruitment Source	Number? Interviewed from Source	Referred Person Hired?
Music Director	MV Times	Bridget Palmieri	1	1	no
	Vineyard Gazette	Susan Catling	1	1	no
	MVYradio.com	PJ Finn	4	4	yes
Director of Development	MV Times	Bridget Palmieri	1	1	no
	Vineyard Gazette	Susan Catling	2	2	no
	MVYradio.com	PJ Finn	3	3	no

Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year	12
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Outreach Activities:		
Name of Event	Date:	Description of Activity
Mentorship Program	school year	One on one mentoring that allows students to learn about journalism, communication, writing and producing segments that have aired on The Vineyard Current and build their personal portfolio with work on and completion of their own podcast ideas.
Internship Program	year round	Provide internship opportunities to numerous MV Regional High School and MV Charter School students which differs from mentoring in that it increases a student's responsibility to follow through and communication
Annual Summer Adrenaline Music Project	1st week of August	The program focuses on music industry including jobs in the field. Director of Community Outreach mentors the program.