

EEO Report - WMVY, Friends of MVYRADIO

December 1, 2023- November 30, 2024

Full Time Vacancies and Positions Filled During Past Year: 2

Recruitment Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Referral Sources	Contact Name	Contact Info	Number Referred by Recruitment Source	Number Interviewed from Source	Referred Person Hired?
Community Outreach Producer	Handshake.com			1	1	no
	Amplify POC	Tara Varga		0	0	
	MassHire Cape and Islands Career Center	Wallace	info@amplifypoccapecod.com	0	0	
	NAACP of MV	James Gouzas	james.gouzas@state.ma.us	0	0	
	Wampanoag Tribe of Gay Head	Janelle Gadowski	info@mvdiversitycoalition.org	0	0	
	MV Diversity Coalition	Barbara Spain	ea@wampanoagtribe-nsn.gov	0	0	
	Island Disability Coalition	Janelle Gadowski	info@mvdiversitycoalition.org	0	0	
	MVYRADIO Website	Beth Wike	idcmvy@gmail.com	0	0	
	QueerhubMV			3	3	yes
	Mass Broadcasters	Scott Mullen	queerhubmv@gmail.com	0	0	
	Jordan Walton	jordan@massbroadcasters.org	0	0		
Dircetor of Underwriting				0	0	
	Amplify POC	Tara Varga		0	0	
	MassHire Cape and Islands Career Center	Wallace	info@amplifypoccapecod.com	0	0	
	NAACP of MV	James Gouzas	james.gouzas@state.ma.us	0	0	
	Wampanoag Tribe of Gay Head	Janelle Gadowski	info@mvdiversitycoalition.org	0	0	
	MV Diversity Coalition	Barbara Spain	ea@wampanoagtribe-nsn.gov	0	0	
	Island Disability Coalition	Janelle Gadowski	info@mvdiversitycoalition.org	0	0	
	MVYRADIO Website	Beth Wike	idcmvy@gmail.com	0	0	
	QueerhubMV			1	1	yes
	Mass Broadcasters	Scott Mullen	queerhubmv@gmail.com	0	0	
	Jordan Walton	jordan@massbroadcasters.org	0	0		

Outreach Activities

Name of Event	Date	Description of Activity
Internship Program	Summer 2024	MVYRADIO offers students hands-on broadcast radio experience in our Vineyard studios with concentrations of their choice, including production, programming, news, and sales. This year, one intern worked with the Development department assisting with donors. Three interns produced a weekly podcast focused on Arts and Entertainment of interest to the Island's African American community.