

EEO Report - WMVY, Friends of MVY Radio

December 1, 2018 - November 30, 2019

The report below lists all full-time vacancies filled during the reporting period for MVY Radio.

Full Time Vacancies and Positions Filled During Past Year: 2

Recruitment Referral Sources Used to Seek Candidates for Each Vacancy:

Job Title	Referral Sources	Contact Info	Number Referred by Recruitment Source	Number Interviewed from Source	Referred Person Hired?
Producer	Handshake.com		8	6	yes
	Mass Broadcasters Association	Susan Catling	3	2	no
	Indeed.com		2	0	no
	MVYRADIO website		3	3	no
Director of Underwriting	MV Times	Bridget Palmieri	2	2	no
	Vineyard Gazette	Susan Catling	1	1	no
	Cape Cod Times		0	0	no
	Mass Broadcasters Association		0	0	no
	MVYRADIO Website		4	3	yes

Total Number of Persons Interviewed for All Full-Time Vacancies Filled During The Past Year	17
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Outreach Activities:		
Name of Event	Date:	Description of Activity
Mentorship Program	school year	MVYRADIO has weekly mentorships that take place at the radio station, during the school year, with 3 students who are interested in pursuing broadcasting. (Sept-June)
Mentorship Program	school year	MVYRADIO has a mentoring after-school program called RADIO GAMES for students ages 4th through 8th grade to teach them about careers and skills for radio. This is an ongoing school year program. (Sept-June)
Internship Program	May to August	MVYRADIO has an internship program during the summer with college students pursuing careers in broadcasting and communications.